



Osseo Fire Department
City of Osseo, 415 Central Avenue
Osseo, MN 55369-1195
P (763) 424-5444 F (763) 425-1111

FIREFIGHTER APPLICATION

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

Personal Information

Full Name	Date of Birth
Street Address	City, State, Zip
Phone	Business or Cell Phone

Are you currently employed? ☐ Yes ☐ No May we contact your present employer? ☐ Yes ☐ No
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?

☐ Yes ☐ No (Proof of citizenship or immigration status will be required upon employment.)

Have you been convicted of a felony within the last 7 years? ☐ Yes ☐ No

If yes, explain: _____

Conviction will not necessarily disqualify an applicant from employment.

Education

	Name / Address of School	Course of Study	No. Years Completed	Diploma/Degree
High School				
Undergraduate College				
Trade or Business School				
Other (Specify)				

Personal/Professional References

Name	Address	Telephone
Name	Address	Telephone
Name	Address	Telephone

Additional Information

State any additional information that you feel may be helpful to us in considering your application:

Work Experience (List most recent employment first)

1		
Employer:	Address:	
Telephone No.:	Job Title:	Supervisor:
Dates Employed: From:	To:	Reason for Leaving
Work Performed:		
2		
Employer:	Address:	
Telephone No.:	Job Title:	Supervisor:
Dates Employed: From:	To:	Reason for Leaving
Work Performed:		

If you work in the Osseo area, will your employer let you answer fire calls during working hours? ☐ Yes ☐ No

Can you respond to the Osseo Fire Station in seven (7) minutes or less, obeying all traffic laws?

From home? ☐ Yes ☐ No From work? ☐ Yes ☐ No

Can you attend the bi-weekly drills on Thursday nights? ☐ Yes ☐ No

Can you attend the monthly general fire meeting on the first Thursday of each month? ☐ Yes ☐ No

By signing this application form, you agree to the following information:

- Upon acceptance to the Osseo Fire Department, you will be required to:
 1. First year – Complete FF1 Class without pay.
 2. Second year – Complete 40 hours First Responder Class without pay.
- After the third year you will be required to attend 75 percent of all drills, schools, meetings, and other activities required of all Osseo Fire Department personnel.
- You will be required to pass a physical exam before being accepted to the Osseo Fire Department.
- You will be reimbursed as follows: \$8.00 per hour for fire calls, medicals, and drills.
- Full pension is payable after 20 years and upon reaching age 50.
- Final acceptance as a member of the Osseo Fire Department will require a successful background check, be determined by the Osseo Fire Department Board of Officers and Board of Trustees, and approved by the Osseo City Council.

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING. Please see Job Description and be able to meet the Northwest Metro Area Firefighters physical standards. Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job for which you have applied? ☐ Yes ☐ No